COLCHESTER SCHOOL DISTRICT

Board of Education Meeting Colchester High School Media Center Tuesday, June 18, 2024 7:00 p.m.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, June 18, 2024, in the Colchester High School Media Center. Board members in attendance were Board Chair Lindsey Cox, Directors Nic Longo, Ben Yousey-Hindes, Laurie Kigonya, and Jennifer Fath. District administrators and employees in attendance included Business and Operations Manager George Trieb, Director of Curriculum Gwen Carmolli, and Director of Student Support Services Carrie Lutz. There were no audience members.

I. Call to Order

Board Chair Lindsey Cox called the meeting to order at 7:00 p.m. and led in the pledge of allegiance.

II. Citizen Participation

None.

III. Approval of Consolidated Federal Programs and IDEA-B Grant Assurances

Action

Director of Curriculum and Instruction Gwen Carmolli and Director of Special Education Carrie Lutz provided an overview of the official allocations for the Consolidated Federal Programs Grant and the IDEA-B Grant. The district must ensure that it will comply with federal regulations to apply for these grant funds.

Director Yousey-Hindes moved to authorize the Superintendent to sign the attached assurances and submit the Consolidated Federal Program IDEA-B grants by June 30, 2024. The motion passed unanimously.

IV. Approval of Continuous Improvement Plan Submission

Action

The Vermont Accountability Plan requires each district to develop a Continuous Improvement Plan (CIP) that uses data and goals to increase student achievement. After updates are made, school boards must approve the submission of their district's CIP to the Vermont Agency of Education. Director of Curriculum and Instruction, Gwen Carmolli, provided an overview of the plan and the updates made this year.

Director Kigonya moved to approve submitting the district's Continuous Improvement Plan to the Vermont Agency of Education.

V. Approval of Teacher Evaluation Model

Action

At the last meeting, representatives from the Teacher Evaluation Leadership Team (TEL-T) presented a proposal for the district to adopt a new teacher evaluation model for next school year. The change must receive approval from the Colchester Education Association (CEA) and the School Board. TEL-T proposed this new model to the CEA last month and received unanimous approval.

Director Longo moved to adopt the new teacher evaluation model presented by the Leadership Team. The motion passed unanimously.

VI. Hear Financial Update

Information

Business and Operations Manager, George Trieb, provided the board with a status update on property taxes for FY25. He highlighted the budget approval cycle leading up to Town Meeting Day and noted that the governor vetoed the school property tax yield bill, but lawmakers then overrode it, so the yield is now final. Director Yousey-Hindes acknowledged that the Town put out a notice that they are starting the reappraisal process and asked if that will impact the next budget cycle. Mr. Trieb stated it will likely not affect property taxes until the following cycle.

VII. Second and Final Reading of Bloodborne Pathogens Policy: F11

Action

No edits were requested.

Director Kigonya moved to approve the second and final reading of the Bloodborne Pathogens Policy: F11. The motion passed unanimously.

VIII. Third and Final Reading of Personnel Policies

Action

- D1: Personnel: Recruitment, Selection, Appointment
- D3: Staffing and Job Descriptions
- D6: Substitute Teachers
- D9: Resignations

As discussed during the first and second reading of these policies, the four related policies were recommended to be consolidated into two. The draft policies eliminate D3 and D9 as standalone policies and incorporate the content of those policies into D1. No edits were requested.

Director Longo moved to approve the third and final reading of the personnel policies D1 and D6 and to eliminate policies D3 and D9 from the district's policy manual. The motion passed unanimously.

IX. Approval of Consent Agenda

Action

The board reviewed the following consent agenda.

				Board M	leeting Date	: June 18,	2024			
					Revised					
				Licensed En	nployees (Tea	cher/Adm	inistrator)			
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Suppor
Teacher	Oliver	Kranichfeld	New Hire	Special Educator	1.0	CHS	Request to hire			
Teacher	Megan	Talbot	Transfer	Spanish Teacher	0.8	CHS	Request to transfer	Carrie Dixon		
Teacher	Rebecca	Chartrand	New Hire	Spanish Teacher	1.0 CMS		Request to hire	MeganTalbot		
Teacher	Craig	McLean	New Hire	Arches ELA Teacher	1.0 CMS		Request to hire	Kaitlin Cole		
Teacher	Hillary	Carter	New Hire	Humanities Teacher	0.4	CHS	Request to hire	.2 Ben Beaudoin Inst. Coach .2 Wayland Cole TIPS		
			Non	-Licensed Employe	es (Support	Staff), Boai	d Approval Required			
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Suppor
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				Non-Licensed Em	nployees (Su	pport Staff	, Informational			
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Suppor
Support Staff	Sara	Longo	New Hire	Paraeducator	32.5	PPS	Notice of Hire			
Support Staff	Sam	Burgess	New Hire	Paraeducator	32.5	UMS	Notice of Hire	Erin Allard		
Support Staff	Mary	Crowley	New Hire	HR Coordinator	1.0	CO	Notice of Hire	Michelle Berthiaume		
Support Staff	Courtney	Imram	New Hire	ML Paraeducator	32.5	CMS	Notice of Hire	Emma Bruseo		
Support Staff	Julian	Cresta	New Hire	Behavor Interventionist	40.0	TBD	Notice of Hire			
Support Staff	Kristine	Koehne	New Hire	Paraeducator	16.5	UMS	Notice of Hire			
Support Staff	Pam	Handy	New Hire	Paraeducator	16.5	UMS	Notice of Hire			

Director	r Yousey-Hindes mov	ed to approve the	e consent agena	la as provided.	The motion	passed
unanim	ously.					

X. Approval of Meeting Minutes for June 4, 2024

Action

Director Kigonya moved to approve the minutes from the meeting held on June 4, 2024. The motion passed unanimously.

XI. Board/Administration Communication, Correspondence, Committee Reports

- No board meetings are scheduled in July.
- Chair Lindsey Cox thanked her fellow board members and the administration for all their work this school year.

XII. Future Agenda Items

Information

Information

- Facilities Update
- Board Work Plan
- Opening of Schools
- Continued Policy Work

XIII. Executive Session to Discuss the Superintendent's Contract

Action

Director Yousey-Hindes moved to enter executive session at 7:49 p.m. to discuss a personnel matter. The motion passed unanimously.

Director Kigonya moved to exit executive session at 8:32 p.m. The motion passed unanimously.

XIV. Adjournment

Director Kigonya moved to adjourn the meeting at 8:32 p.m.

Recorder:	Board Clerk:
Meghan Baule	Ben Yousey-Hindes
Recording Secretary	Board Clerk